Thallo
ALTERNATIVE PROVISION

Environmental Policy and Action Plan (CD1397 A9)

Thallo Education Ltd.

VERSION: 1.0
DATE: 25th September 2026
AUTHOR: May MacKay-Morris

Organization	Thallo Education Ltd.
Service Commencement	January 2027
Delivery Premises	Little Cornard Village Hall, Spout Ln, Sudbury, CO10 0NU
Policy / Plan Owner	May MacKay-Morris, Provision Lead / Director
Approved By	May MacKay-Morris - Director
Approval Date	25th September 2026
Review Date	September 2027 Or sooner, following relevant change.

Purpose and commitment

Thallo Alternative Provision is committed to understanding and reducing the environmental impact of its activities. Environmental considerations will be incorporated into day-to-day decisions in a way that is proportionate to the size and nature of the provision.

Thallo works to reduce negative environmental impacts and maintains an environmental action plan with targets and timescales. The Provision Lead oversees environmental performance and reviews progress. Because Thallo has not yet commenced service delivery, its first measured operational baseline will be established from actual data once delivery begins.

2. Environmental principles

- Use energy, water and materials efficiently and avoid unnecessary consumption.
- Prevent waste where practicable and prioritise reduction, reuse and recycling.
- Reduce avoidable travel and mileage and consider lower-impact travel options where practical and safe.
- Consider environmental impact when purchasing goods and services, including durability, packaging, local sourcing and supplier practices.
- Understand and reduce the environmental impact associated with the premises used for service delivery.
- Encourage young people and staff to understand practical environmental responsibility through everyday provision activities.
- Measure and review Thallo's carbon and environmental impact as meaningful operational data becomes available.
- Work towards carbon net zero by 2030, in line with Suffolk County Council's Climate Change Commercial Ask, using measured operational data to prioritise and track proportionate reductions.

3. Principal environmental impacts

Thallo has identified its principal likely environmental impacts as premises energy use, travel, food and practical learning, purchasing and supply chain, paper/digital use, water and waste. As service delivery has not yet commenced, Thallo does not yet have operational consumption or travel data. Its measured baseline will therefore be established from actual operational data rather than estimated and presented as measured fact.

Area	Likely impact	Initial approach
Premises and energy	Heating, lighting, electricity and building efficiency	Obtain available premises energy/environmental information; use heating, lighting and equipment efficiently; raise material issues with premises owner.
Travel	Staff, learner-related and supplier mileage	Plan activity to avoid unnecessary journeys; combine journeys where practical; consider walking, cycling, public transport or shared travel where appropriate.
Food and practical learning	Food purchasing, food waste, packaging and energy/water use	Plan quantities, reduce avoidable waste, use seasonal/local options where practicable and incorporate food-waste awareness into learning.

Area	Likely impact	Initial approach
Growing and outdoor learning	Materials, water, biodiversity and waste	Reuse materials where safe, conserve water, support biodiversity and avoid unnecessary single-use products.
Purchasing and supply chain	Embodied carbon, packaging, delivery mileage and waste	Consider need, durability, repairability, recycled/recyclable content, packaging and supplier environmental practices.
Paper, printing and digital use	Paper, ink, devices and electricity	Use secure digital processes where appropriate; print only where useful; use duplex printing and responsible disposal/recycling.
Waste	General, recyclable, food and specialist waste	Separate waste where facilities permit; reuse before disposal; use appropriate disposal routes for specialist items.

4. Premises and environmental information

Thallo delivers its service from Little Cornard Village Hall. Suffolk County Council's Climate Change Commercial Ask requires contractors using buildings to ensure that environmental building surveys are undertaken and negative environmental impacts are mitigated. Thallo will obtain and review any existing environmental building survey, EPC, energy or other relevant environmental information held by the premises owner. Where that information does not provide a sufficient environmental review for Thallo's use, Thallo will arrange a proportionate environmental building review and record the resulting mitigation actions. Matters within Thallo's control will be addressed directly; building-level matters controlled by the premises owner will be raised with the trustees and any agreed actions recorded. This will be completed before service delivery, or within an agreed timescale where an action depends on the premises owner.

5. Measuring and reporting

The Provision Lead oversees environmental performance. During the first operational year, Thallo will establish a practical baseline using data that is available and meaningful for the provision. This will include material sources within Thallo's influence, such as business mileage, purchasing, waste and, where available under the premises arrangements, energy information. Progress against the action plan will be recorded and reviewed at least annually at director level.

Thallo will use an appropriate carbon-footprint method or calculator once sufficient operational data is available, and will use the result to set measurable reduction priorities and review progress towards the 2030 net-zero objective.

6. Environmental Action and Carbon Reduction Plan

Action	Measure / evidence	Target	Timescale	Owner	Status
Establish first-year environmental baseline	Record available energy, travel, purchasing and waste data	Baseline established for material impacts	Within first 12 months of operation	Provision Lead	PLANNED

Action	Measure / evidence	Target	Timescale	Owner	Status
Complete premises environmental review	Existing environmental building survey/EPC/energy information reviewed; proportionate additional review arranged if needed; mitigation actions recorded	Understand material premises impacts and record feasible mitigation	Before service delivery, subject to owner-dependent actions	Provision Lead	PLANNED
Reduce avoidable energy use	Operational checks and staff expectations	Lights/equipment off when not needed; heating/ventilation managed responsibly	From opening; reviewed termly	Provision Lead / all staff	PLANNED
Reduce unnecessary mileage	Business mileage monitored; journeys combined where practical	Avoid unnecessary business journeys and review mileage trend after baseline period	From opening; annual review	Provision Lead	PLANNED
Consider lower-impact travel	Travel information / operational decisions	Use or encourage lower-impact options where practical, safe and appropriate	Ongoing	All staff	PLANNED
Reduce paper and printing	Purchasing/printing practice	Digital-first where appropriate; duplex printing; avoid unnecessary printing	From opening	All staff	PLANNED
Reduce food and packaging waste	Food planning and waste observations	Plan quantities and minimise avoidable food/single-use packaging waste	From commencement of food activities	Relevant staff	PLANNED
Embed reuse, growing and biodiversity	Learning/activity records	Use practical learning to promote reuse, growing, biodiversity and responsible resource use	During curriculum delivery	Delivery staff	PLANNED
Apply environmental purchasing principles	Purchasing decisions / supplier information	Consider durability, repairability, packaging, delivery and environmental credentials for material purchases	From opening	Provision Lead / purchaser	PLANNED

Action	Measure / evidence	Target	Timescale	Owner	Status
Calculate/review carbon impact	Appropriate carbon calculator/method and retained working	Complete initial carbon-impact review once sufficient data exists	After first operational year, then periodically	Provision Lead	PLANNED
Set further carbon reduction targets	Annual environmental review	Set measurable next-step targets informed by baseline rather than invented estimates	Following baseline review	Provision Lead	PLANNED
Work towards carbon net zero	Recorded annual actions and progress	Work towards carbon net zero by 2030 through measured, prioritised reductions	Annual review to 2030	Provision Lead	ONGOING

7. Supply chain and purchasing

Thallo considers environmental impact alongside suitability, safeguarding, quality, value and affordability when procuring goods and services. For material purchases and services, Thallo will consider matters such as durability, packaging, delivery arrangements, recycled content, local sourcing where appropriate and supplier environmental practices. Thallo will seek to avoid or reduce impacts first. Where a material residual impact cannot reasonably be reduced, proportionate offsetting may be considered.

8. Engagement with young people

Environmental responsibility will be reflected naturally in Thallo's practical curriculum, including growing, cooking, outdoor learning, reuse and responsible consumption where appropriate. This will be educational and participatory rather than placing responsibility for organisational emissions on young people.

9. Responsibilities, review and continual improvement

The Provision Lead has overall responsibility for this policy, environmental oversight and the action plan. All staff and volunteers are expected to follow relevant environmental arrangements and identify practical opportunities to reduce waste or environmental harm.

This policy and action plan will be reviewed at least annually and after significant changes to premises or service delivery. Targets will be refined as Thallo obtains real operational data. Progress, barriers and actions will be documented so that environmental management develops alongside the provision.

Approval

Signed: _____

Name: _____

Role: _____

Date: _____